

LEHIGH UNIVERSITY  
EMPLOYEE BENEFIT RATES AS OF JULY 1, 2024 (Fiscal Year 2024-2025)

ACCOUNT	DESCRIPTION	0%	4.95%		7.9%		7.9%	35.0%		39.0%
			Grad Health Ins Subsidy		Sponsored Programs			Sponsored Programs		
			All index		529000-599999			529000-599999		
			numbers from		Cost Share 603500-603999			Cost Share 603500-603999		
		300000 to 699999		Maintenance 610500-611499		Maintenance 610500-611499				
61010	Professor-Full							X		X
61040	Instructor							X		X
61050	Lecturer							X		X
61051	Teaching Faculty							X		X
61052	Research Faculty							X		X
61060	Faculty-Adjunct				X		X			
61061	Faculty-Visiting				X		X			
61070	Faculty-Salary-No EB	X								
61080	Faculty-Unassigned							X		X
61090	Faculty-Summer Teaching/Research							X		X
61091	Faculty-Summer/Winter Teaching							X		X
61100	Exempt							X		X
61109	Exempt - labor allocation							X		X
61200	Non Exempt							X		X
61209	Non Exempt - labor allocation							X		X
61250	Non Exempt-Tech							X		X
61259	Non Exempt-Tech - labor allocation							X		X
61260	Non Exempt-Premium Pay				X		X			
61510	RA/GA/TA-No FICA			X						
61530	Graduate Student Fellowships			X						
61535	Undergraduate Student Fellowships	X								
61540	Project Assistant	X								
61550	Research Assistant Tuition	X								
61560	RA/GA/TA-With FICA			X	X		X			
61590	Prizes/Awards	X								
61610	Research Sci/Sch							X		X
61619	Research Sci/Sch- labor allocation							X		X
61620	Research Visitor				X		X			
61629	Research Visitor- labor allocation				X		X			
61640	Part Time Research				X		X			
61650	Student Salary No FICA	X								
61651	Student Salary with FICA				X		X			
61660	Faculty-Part Time				X		X			
61661	Part-time Salaried				X		X			
61670	Research Associate							X		X
61679	ResearchAssociate- labor allocation							X		X
61680	Research Intern							X		X
61710	Wages-Overtime				X		X			
61750	Staff Additional Compensation				X		X			
61760	Wages-Other				X		X			
61769	Wages-Other - labor allocation				X		X			
61780	Student-No Fica	X								
61789	Student-No Fica - labor allocation	X								
61790	Faculty-Additional Comp	X								
61810	Foreign Honoraria	X								
61820	Vacation on Termination				X		X			
61860	Mortagage Incentive				X		X			
61953	Leave - Faculty							X		X