

LEHIGH UNIVERSITY
EMPLOYEE BENEFIT RATES AS OF JULY 1, 2025 (Fiscal Year 2025-2026)

ACCOUNT	DESCRIPTION	0%	5.83%			17.9%			7.9%	33.6%			39.9%		
			Pending approval			Summer Programs - Index ranges				Part-Time	Pending approval			Other	
			Grad Health Ins Subsidy								Sponsored Programs				
			All index numbers from 300000 to 699999							529000-599999					
						285201-285214 211510-211513 285800-285899				Cost Share 603500-603999					
						285216-285399 286200-289999 286100-286199				Maintenance 610500-611499					
61010	Professor-Full											X	X		
61040	Instructor											X	X		
61050	Lecturer											X	X		
61051	Teaching Faculty											X	X		
61052	Research Faculty											X	X		
61060	Faculty-Adjunct								X						
61061	Faculty-Visiting								X						
61070	Faculty-Salary-No EB	X													
61080	Faculty-Unassigned											X	X		
61090	Faculty-Summer Teaching/Research					X	X	X				X	X		
61091	Faculty-Summer/Winter Teaching					X	X	X				X	X		
61100	Exempt							X				X	X		
61109	Exempt - labor allocation											X	X		
61200	Non Exempt							X				X	X		
61209	Non Exempt - labor allocation											X	X		
61250	Non Exempt-Tech											X	X		
61259	Non Exempt-Tech - labor allocation											X	X		
61260	Non Exempt-Premium Pay						X	X	X						
61510	RA/GA/TA-No FICA				X										
61530	Graduate Student Fellowships				X										
61535	Undergraduate Student Fellowships	X													
61540	Project Assistant	X													
61550	Research Assistant Tuition	X													
61560	RA/GA/TA-With FICA				X				X						
61590	Prizes/Awards	X													
61610	Research Sci/Sch											X	X		
61619	Research Sci/Sch- labor allocation											X	X		
61620	Research Visitor								X						
61629	Research Visitor- labor allocation								X						
61640	Part Time Research								X						
61650	Student Salary No FICA	X													
61651	Student Salary with FICA								X						
61660	Faculty-Part Time								X						
61661	Part-time Salaried								X						
61670	Research Associate											X	X		
61679	ResearchAssociate- labor allocation											X	X		
61680	Research Intern											X	X		
61710	Wages-Overtime								X						
61750	Staff Additional Compensation								X						
61760	Wages-Other								X						
61769	Wages-Other - labor allocation								X						
61780	Student-No Fica	X													
61789	Student-No Fica - labor allocation	X													
61790	Faculty-Additional Comp	X													
61810	Foreign Honoraria	X													
61820	Vacation on Termination								X						
61860	Mortagage Incentive								X						
61953	Leave - Faculty											X	X		